



369 W. Main Street
Huntington, NY 11743

198 Main Street
East Setauket, NY 11733

A P P L I C A T I O N F O R E M P L O Y M E N T

MISSION STATEMENT

We are committed to satisfying our customer's needs with quality products and friendly, knowledgeable service in a comfortable environment. Our goal is to create a sustainable business that supports the health and care of individuals, families, our community and planet.

We invite you to join us in celebrating our wild and beautiful world of healthful goods.

FOODS FOR LIVING

Wild by Nature selects food based on high standards of quality, freshness, and purity, and food production methods that are ecologically sound and humane.

This includes a commitment to:

- _ Offering certified organic choices whenever possible.
- _ Support for the growers and processors that use organic methods.
- _ Environmentally responsible packaging and household products.
- _ Cruelty-free personal care products.
- _ Fair and reasonable prices.

We DO NOT sell foods that are made with:

- _ Artificial colors, flavors, preservatives.
- _ Synthetic sweeteners.
- _ Hydrogenated oils and cottonseed oils.
- _ Bleached or bromated flours.
- _ Synthetic hormones, antibiotics, nitrates or other chemicals.
- _ Irradiation or genetic alteration.

P E R S O N A L D A T A

Name _____ Today's Date _____

Home Phone () _____ Cell/Message Phone () _____

Address _____

City _____ State _____ Zip Code _____

If employed, can you provide proof of U.S. citizenship? Yes No N/A

Are you 18 or older? Yes No

For what period of time are you seeking work? 2-4 months 6 months to a year One year or more

Are you working now? Yes No If so, what is your present occupation _____

When would you be available to start work? _____

Type of Work Desired:

FLOOR

- Grocery
- Produce
- Personal Care
- Vitamins
- Cashier

FOOD SERVICE

- Chef
- Assistant Chef
- Prep
- Counter Clerk

OFFICE

- Bookkeeping
- Purchasing
- Word Processing
- Mac Artist

INVENTORY

- Receiver
- Scanner
- Stock
- Maintenance

Full Time Part Time Days and Hours Available _____

Do you have any experience working with natural foods? _____ If so, please describe:

What skills or training do you have that you feel would be relevant to a job at Wild by Nature.

Why do you want to work at Wild by Nature? _____

Please list some of your career or work related experiences: _____

Please list some of your major interests that relate to your ability to perform the job you are applying for:

M I L I T A R Y S E R V I C E

Branch of Service _____

Dates of Service _____

E D U C A T I O N R E C O R D

High School _____

City _____ State _____

Degrees or diplomas _____

College/University _____

City _____ State _____

Degrees or diplomas _____

Trade or Technical Training

City _____ State _____

Degrees or diplomas _____

E M P L O Y M E N T H I S T O R Y

1. Employer _____ Dates of Employment _____

City _____ State _____

Phone () _____ Beginning Salary _____ Ending Salary _____

Title/Duties _____ Manager's Name _____

Why did you leave? _____

2. Employer _____ Dates of Employment _____

City _____ State _____

Phone () _____ Beginning Salary _____ Ending Salary _____

Title/Duties _____ Manager's Name _____

Why did you leave? _____

3. Employer _____ Dates of Employment _____

City _____ State _____

Phone () _____ Beginning Salary _____ Ending Salary _____

Title/Duties _____ Manager's Name _____

Why did you leave? _____

R E F E R E N C E S

List two professional references who are familiar with the quality of your work, have worked directly with you, and have known you at least two years.

1. Reference

Work phone () _____ Home phone () _____
Relationship _____

2. Reference

Work phone () _____ Home phone () _____
Relationship _____

I consent to taking such preplacement drug tests as may be required by the company.

I understand that if I am offered employment, such employment shall be at will, that is, I will not have an employment contract with the company and my employment may be terminated for any reason or for no reason at all, provided that a union contract does not cover the position.

I also understand that statements which may be contained in policies, handbooks, or other company materials do not create any contract, nor do they create any guarantee of employment and any promises made to me to the contrary will be valid only if they are in writing and approved by the company's chief executive officer. I understand that the company has the right to modify, amend or terminate policies, practices, benefit plans and other company programs with or without notice.

Signature _____

PRE-EMPLOYMENT RELEASE

In connection with my application for employment (including contract for services) with you, I understand that investigative background inquiries are to be made on myself including consumer credit, criminal convictions, motor vehicles, and other reports. These reports will include information as to my character, work habits, performance and experience along with reasons for termination of past employment from previous employees. Further, I understand that you will be requesting information from various Federal, State and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil and other experiences as well as claims involving me in the files of insurance companies.

I authorize without reservation, any party or agency contacted by this employer to furnish the above. I hereby consent to your obtaining the above information from CIC, Inc. and/or any of their licensed agents.

PRINT NAME: _____ SOC. SEC. NO. _____

Signature _____

Witnessed by _____ Date _____

STORE USE ONLY

Rehire: Yes No Hire Code _____
Job Class Code _____
EEO-1 Class _____
Store No. _____ St. Rate _____
Working Papers Minor _____
Date of Birth _____

PERSONNEL DEPT. USE ONLY

Status _____ R/NR _____
PERSONNEL DEPARTMENT SIGNATURE

Remarks _____

Store Manager's Signature _____